Person Specification
Café Assistant

Our aim is to recruit highly talented and competent people, fully committed to the College's aims and values. Below we have identified the qualifications, skills, experience and attributes ideally required for this post. Applicants need to demonstrate how well they meet this profile and/or their potential to develop to meet the requirements of the post. This will initially be assessed based on quality of application, and then, if shortlisted, based on a combination of relevant task(s) and interview(s).

Qualifications

- ✓ Food Hygiene qualification or willingness to obtain a food hygiene qualification whilst in post.

Professional Skills & Experience

- ✓ Excellent customer service skills
- ✓ An ability to relate well to 16-19 year old students
- ✓ Able to work flexibly and efficiently to meet changing priorities in a busy environment
- ✓ Experience of working with computerised till systems or aptitude to learn relevant skills
- ✓ Good food preparation skills or aptitude to develop these skills
- ✓ Good numeracy skills and competent in handling cash
- ✓ A willingness and ability to carry out manual tasks, including cleaning, tidying of chairs and tables and carrying of stock

Desirable

- ✓ *Previous experience in a café or retail environment.*
- ✓ *Previous experience of working with young people*

Personal Skills & Attributes

All staff are expected to demonstrate commitment to the college's aims and values, including:

- Passionate about learning and its importance in life
- Having high expectations of self and others
- Honest, open, reflective and self-critical
- Doing ones best, adapting well to change and always seeking to do better
- A supportive team worker
- Treating staff and students fairly and with respect, valuing their diverse contributions
- Fully committed to promoting & safeguarding welfare of children & young people

At Scarborough Sixth Form we ASPIRE to be the very best we can be in all that we do and we expect all staff, and students to follow our values

- Ambition – we aim to achieve the best possible outcomes in all we do
- Support – we achieve more when we work with others and seek guidance when needed
- Progress – we will leave S6F better qualified and better equipped for our futures
- Integrity – we will do things in the right way and do right by others
- Respect – we will be well-mannered, tolerant and challenge those that discriminate.
- Enjoyment – we will achieve more through happiness

Our values apply to **all** members of the S6F community. There needs to be consistency, challenge and support and positivity and praise.

Reviewed Nov 26 LL